

DEPARTMENT OF EDUCATION  
SUPERINTENDENT OF PUBLIC INSTRUCTION  
TEACHER CERTIFICATION CODE

These rules take effect immediately upon filing with the Secretary of State unless adopted under section 33, 34, 45a(6), or 48 of 1969 PA 306. Rules adopted under these sections become effective 7 days after filing with the Secretary of State.

(By authority conferred on the superintendent of public instruction by section 15 of 1964 PA 287, MCL 388.1015, sections 1531, 1531i, 1535a and 1539b of 1976 PA 451, MCL 380.1531, MCL 380.1531i, MCL 380.1535a, and MCL 380.1539b, and executive Reorganization Order Nos. 1996-6 and 1996-7, MCL 388.993 and 388.994)

R 390.1101, R 390.1103, R 390.1105, R 390.1111, R 390.1115, R 390.1117, R 390.1118, R 390.1121, R 390.1122, R 390.1123, R 390.1124, R 390.1125, R 390.1126, R 390.1127, R 390.1129, R 390.1129a, R 390.1130, R 390.1132, R 390.1134, R 390.1135, R 390.1141, R 390.1142, R 390.1143, R 390.1145, R 390.1146, R 390.1151, R 390.1152, R 390.1154, R 390.1156, R 390.1161, R 390.1162, R 390.1163, R 390.1164a, R 390.1165, R 390.1166 and R 390.1167 of the Michigan Administrative Code are amended; R 390.1122a, R 390.1129b, R 390.1135a, R 390.1137, R 390.1138 and R 390.1147 are added, and R 390.1128 and R 390.1155 are rescinded from the Code as follows:

PART 1. GENERAL PROVISIONS

R 390.1101 Definitions.

Rule 1. As used in this code:

**(a) "Alternate route providers" means an entity that has been approved by the superintendent of public instruction to provide teacher certification alternate route programs under section 1531i of 1976 PA 451, MCL 380.1531i.**

~~(a)(b)~~ **(b)** "Certificate endorsement" means subject or ~~subjects~~ **specialty area** that a teacher is authorized to teach at specific grade levels based on completion of appropriate ~~coursework~~ **program** and passage of the appropriate state teacher subject area examination.

~~(b)(c)~~ **(c)** "Departmentalized classroom" means a classroom in which instruction in a specific subject area is provided for a defined period of time.

~~(c)(d)~~ **(d)** "Early childhood certificate endorsement" means a specialization to teach in any ~~school instructional~~ **program** preceding and including grade 3.

~~(d)(e)~~ **(e)** "Elementary certificate" means an authorization to teach all subjects, kindergarten to ~~and including~~ grade 5; and grade 6 to ~~and including~~ grade 8 in a self-contained classroom and may include ~~one~~ **1** or more ~~subject area~~ **certificate** endorsements or authorizations to teach in grade 6 to ~~and including~~ grade 8 in departmentalized classrooms.

~~(e)~~ "Elementary school" means a school at which instruction is provided for any ~~configuration of grades from kindergarten through grade 8.~~

(f) "Field experience" means structured, supervised activity in a ~~school~~ **an instructional** setting in which a teacher certification candidate may gain experience in the practice of teaching.

(g) "General elementary endorsement on a secondary certificate" means an authorization to teach all subjects in grades kindergarten to ~~and including~~ 5, and all subjects in grades 6 to ~~and including~~ 8 in a self-contained classroom.

(h) "Michigan teaching certificate" means any of the following:

(i) A permanent certificate. (No longer issued.)

(ii) A life certificate. (No longer issued.)

(iii) A provisional certificate.

(iv) An occupational education certificate.

(v) A continuing certificate. (No longer issued.)

(vi) A professional education certificate.

(vii) A temporary or full vocational authorization. (No longer issued.)

(viii) An interim occupational certificate (Formerly the temporary vocational authorization.)

(ix) A 2-year extended provisional certificate.

(x) A temporary teacher employment authorization.

**(xi) A professional temporary teacher employment authorization.**

**(xii) An interim teaching certificate.**

(i) "Middle level certificate endorsement" means a specialization to teach in grades 5 to ~~and including~~ 9 in the ~~subject-area certificate~~ **endorsements on the teaching certificate.**

(j) "Nonpublic school;" means a private, denominational, or parochial school, as defined ~~under in~~ section 380.5(4) of 1976 PA 451, MCL 380.5(4).

(k) "Occupational recency" means work experience in the occupational area that has occurred within 6 years of application for an interim occupational authorization or certificate.

(l) "Occupational relevancy" means work experience gained through employment in the occupational area.

(m) "Planned program" means a cohesive, standards-based course of study that provides a knowledge and skill for specialization in a subject area or areas and supports the practice of teaching, or supports the professional career development of the educator.

**(n) "Regionally accredited" means a college or university that is accredited by 1 of the following agencies:**

**(i) Middle States Association of Colleges.**

**(ii) New England Association of Schools and Colleges.**

**(iii) North Central Association of Colleges and Schools.**

**(iv) Northwest Association of Schools and Colleges.**

**(v) Southern Association of Colleges and School.**

**(vi) Western Association of Schools and Colleges.**

~~(n)~~ **(o) "Satisfactory college semester credit hours"** means an average grade of C or better or the equivalent.

~~(o)~~ **(p) "School district"** means a local school district established under section 5 of 1976 PA 451, MCL 380.5, an intermediate school district established under part 7 of 1976 PA 451, a public school academy established under part 6a of 1976 PA 451, an urban high school academy established under part 6c of 1976 PA 451, ~~and~~ a strict discipline academy established under sections 1311b to 1311l of 1976 PA 451, MCL 380.1311b to MCL 380.1311l, **and a school of excellence under part 6e of 1976 PA 451.**

~~(p)~~(q) "Secondary certificate" means an authorization to teach in grades 6 to and including 12 in subject area endorsements on the teaching certificate.

~~(q) "Secondary school" means a school that consists of some or all of grades 6 to 12.~~

(r) "Self-contained classroom" means a classroom in which 1 teacher provides instruction to the same pupils for the majority of the pupils' instructional day.

(s) "State board" means the state board of education.

~~(t) "Substantive field" means academic disciplines offered in the K to 12 school's curriculum, appropriate to the grade level of the certificate.~~

~~(u)~~(t) "Teacher preparation institution" means a baccalaureate or higher degree granting institution which is approved for teacher education by the state board to recommend applicants for the several certificates and **certificate** endorsements provided for in these rules.

#### R 390.1103 Successful teaching.

Rule 3. (1) The determination of 3 years of successful teaching specified in these rules shall be according to the following:

(a) Employment may be with 1 or more employers in a regular ~~or substitute~~ teaching capacity within the validity of the certificate.

(b) Each period of employment shall be characterized as ~~successful or unsuccessful~~ **effective, highly effective, minimally effective, or ineffective** by the employer **based upon a locally established evaluation system under section 1249(e) of 1976 PA 451, MCL 380.1249(e).**

(c) A year of employment is a minimum of 150 teaching days and may be either an academic or a calendar year, but not more than 1 year of employment can be earned during a calendar year.

(d) A day of employment is ½ or more of a teaching day, but not more than 1 day of employment can be earned during a calendar day.

(2) A teacher may appeal any decision under these rules through the recommending institution's appeal procedure and, failing relief from that source, to the superintendent of public instruction.

#### R 390.1105 Persons required to hold certificates or permits.

Rule 5. (1) A person employed as a teacher in ~~an elementary or secondary school~~ **grades K to 12** with instructional responsibilities shall hold a certificate, permit, or ~~vocational~~ **occupational** authorization valid for the positions to which the teacher is assigned.

(2) A teacher aide, instructional **support** paraprofessional, classroom assistant, secretary to instructional personnel, or other paraprofessional person legally employed in a non-instructional capacity need not be certificated as a teacher.

(3) A teacher candidate enrolled for student teaching or internship semester credit hours at an approved teacher preparation institution need not hold a teaching certificate.

(4) A full-time teacher of a day school program reimbursed from ~~vocational~~ **occupational** education funds shall meet the minimum qualifications for endorsement or authorization in the particular ~~vocational~~ **occupational** education field as specified by the superintendent of public instruction.

(5) A teacher in a reimbursed program in special education shall meet the minimum qualifications for certification, endorsements, or approvals when required by law in the particular special education field, as specified by the superintendent of public instruction.

(6) A person employed as a junior reserve officer training corps teacher need not be a certified teacher but shall be approved by the department of defense to provide instruction in a junior reserve officer training corps assignment.

(7) ~~A previously issued certificate retains its original designation and validity.~~ **A parent or legal guardian who home schools his or her child is not required to hold a valid Michigan teaching certificate, permit, or occupational authorization.**

**(8) A school district may use a teacher who does not possess a valid Michigan teaching certificate to teach a Native American tribal language and culture class under section 1531f of 1976 PA 451, MCL 380.1531f.**

R 390.1111 Equality of opportunity.

Rule 11. (1) ~~The state board and the superintendent of public instruction holds that a~~**All** pupils in educational programs at any level shall have equal access to opportunities to maximize their full development as a resource in a democratic society. Each Michigan teacher preparation institution shall provide prospective teachers access to theoretical knowledge and practical experiences **supporting the vision and principles for universal education and** for the development of cultural competence needed to respect differences and to avert disparate treatment based on race, religion, color, national origin or ancestry, age, gender preference, physical attributes, marital status, and disability.

(2) An applicant for provisional certification shall show an awareness that Michigan's constitution and laws guarantee the right to equal educational opportunity without discrimination because of race, religion, color, national origin or ancestry, age, sex, marital status, or disability.

(3) An applicant for provisional certification has an important responsibility to create a climate for learning based upon the practice and an understanding of equality of educational opportunity in its fullest sense.

(4) An applicant for provisional certification who is otherwise qualified shall not be denied the right to be certified by the superintendent of public instruction, to receive training for the purpose of becoming a teacher, or to engage in practice teaching in any school because he or she is blind, deaf, or physically disabled in some other manner. A school district shall not refuse to engage a teacher who is disabled on such grounds if the teacher is able to carry out the duties of the position in the school district for which he or she applies.

**(5) A conviction of a crime described under section 1535a of 1976 PA 451, MCL 380.1535a is considered to be reasonable and adversely related to the ability of the person to serve in an elementary or secondary school and is sufficient grounds for denial of a teaching certificate, permit, authorization or approval.**

R 390.1115 Applications; semester credit hours.

Rule 15. (1) The application for a certificate, permit, or authorization shall be directed to the superintendent of public instruction and submitted on a form supplied or approved by the superintendent of public instruction.

(2) Semester credit hours toward certification shall be completed through an approved teacher preparation institution **or alternate route provider**, or accepted in transfer by such

an institution, and shall be acceptable toward requirements for a provisional teaching certificate and a bachelor's or higher degree. The superintendent of public instruction ~~reserves the right to~~ **may** determine the acceptability of credit hours presented for certification from approved teacher preparation institutions located in other states.

(3) For the purpose of initial certification, authorization, or endorsement, passing test scores on the state teacher preparation content area tests are valid for 5 years from the date of testing. Basic skills test scores are valid indefinitely.

#### R 390.1117 Certificate restrictions and expiration.

Rule 17. (1) A certificate, permit, and an authorization have certain restrictions as to the nature of teaching for which the holder may be employed. The applicant and employer shall be thoroughly familiar with the specific provisions regarding the validity of the several certificates.

(2) ~~All Certificates, permits, and authorizations expire on June 30 of the expiration year indicated on the certificate, or permit with the exception of the temporary teacher employment authorization, the 2-year extended provisional renewal, certificate, or unless otherwise noted on the certificate, permit or authorization.~~ **All permits and annual occupational authorizations expire on August 31 of the school year for which they are issued. Permanent, continuing, and life certificates and full vocational authorizations do not expire.**

(3) **A previously issued certificate retains its original designation and validity.**

#### R 390.1118 Nullification of teaching certificate

Rule 18. (1) The holder of a Michigan teaching certificate may request the superintendent of public instruction to immediately nullify ~~a his or her teaching certificate; 1 or more certificate endorsement(s) under section 1532 of 1976 PA 451, MCL 380.1532. based on a major or minor in a substantive field of study, or a grade level certification if the grade level certification has not been used for employment purposes for 10 or more years. Grade level certification means a certificate endorsement for the extension of the grade level validity of an existing certificate, as defined in R 390.1129.~~

(2) Any nullification approved by the superintendent of public instruction shall take effect immediately.

(3) Requests for nullification shall be made on an application form provided by the department. An application for nullification may be withdrawn by the applicant any time before the approval. A request shall be made in writing.

(4) Any certificate, endorsement, or grade level certification ~~that has been~~ **is** nullified shall not be reinstated.

### PART 2. STATE PROVISIONAL AND INTERIM CERTIFICATES

#### R 390.1121 General provisions.

Rule 21. (1) A candidate for certification shall make an application for provisional certification within 5 years after certification requirements have been met. The recommendation by the teacher preparation institution **or alternate route provider** is valid for 5 years.

(2) The requirements in this part of the code for the several certificates are minimum requirements. **A teacher preparation institution may have additional requirements that exceed these rules.**

(3) Persons enrolled in teacher ~~education~~ **preparation** institutions **or alternate route providers** in this state shall comply with this part ~~upon the effective date of these rules.~~

R 390.1122 General education; ~~substantive fields~~ **approved planned program or equivalent.**

Rule 22. (1) An applicant for a provisional certificate shall present evidence of the completion of an approved program of general or liberal education, including English, literature, humanities, social sciences, mathematics, natural or physical sciences, and the arts.

(2) An applicant shall achieve a passing score on all components of the state teacher preparation basic skills test before assignment to directed student teaching.

(3) An applicant shall present evidence of completion of an approved program in any ~~substantive field~~ **certificate endorsement area** he or she proposes to teach. At the secondary level, such specialization is earned by completing a major or its equivalent in a specific ~~substantive field~~ **certificate endorsement**. At the elementary level, responsibility for introducing pupils to many areas of human knowledge or inquiry shall not deprive the prospective teacher of the opportunity to develop a degree of specialization in a particular ~~substantive field~~ **certificate endorsement**. Evidence of content mastery by both elementary and secondary candidates shall include a passing score on the state teacher preparation content area tests before certificate recommendation. The applicant shall have early and ongoing **structured** field experiences before student teaching **with diverse student populations and in diverse instructional settings**. Therefore, the applicant shall present evidence that he or she has begun to master a substantive field and is able, because of his or her teaching skills, to stimulate pupils to seek more knowledge and understanding.

**(4) Applicants who complete an approved alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i are considered to have met the requirements of this rule.**

R 390.1122a State interim teaching certificates.

Rule 22a. (1) The superintendent of public instruction shall grant an interim teaching certificate to an applicant who meets all of the requirements in section 1531i of 1976 PA 451, MCL.380.1531i.

(2) An interim teaching certificate shall expire 5 years from June 30 of the calendar year that the certificate is issued and is nonrenewable.

(3) Additional endorsements shall not be added to an interim teaching certificate.

R 390.1123 Professional education.

Rule 23. (1) An applicant for an elementary or secondary Michigan provisional certificate shall present evidence of the completion of at least 20 semester credit hours of theoretical and practical knowledge that reflect the state board approved standards and related proficiencies. These standards and related proficiencies articulate the knowledge, skills, and disposition entry level teachers should possess upon completion of an approved teacher preparation program. Programs at state board approved teacher preparation institutions in this state shall comply with this part ~~after the effective date of these rules.~~ **Applicants who**

**complete an approved alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i are considered to have met the requirements of this rule.**

**(2) An applicant for the elementary Michigan provisional certificate shall present evidence of completion of 6 semester credit hours in the teaching of reading. An applicant for the secondary Michigan provisional certificate shall present evidence of completion of 3 semester credit hours in reading instruction as appropriate to the content area under section 1531 of 1976 PA 451, MCL 380.1531.**

~~(2)~~**(3)** The applicant shall present evidence of participation **in** a supervised directed teaching experience at the level for which the certificate is to be granted. The directed teaching assignment shall be for a minimum duration of 12 weeks and for a minimum of 6 semester credit hours.

**(4) Alternate route applicants shall meet the field experience or student teaching requirement as described in R 390.1124.**

R 390.1124 Scholastic averages; directed teaching.

Rule 24. (1) An applicant for an elementary or secondary provisional certificate shall present evidence of satisfactory completion of course credits and shall have passed the state teacher preparation basic skills test before assignment to directed teaching. To qualify for a certificate, an applicant shall obtain satisfactory college credit in directed teaching. An applicant shall have satisfactory college credit in the required hours for each successive certificate and shall meet other standards or requirements, as determined by the teacher preparation institution.

(2) For certification purposes, a minimum of 30 clock hours of classroom teaching and observation under the supervision of a teacher preparation institution is equivalent to 1 semester credit hour in directed teaching.

The directed student teaching experience shall engage the applicant in practical experiences that reflect and support the standards and related proficiencies for entry level teachers. An applicant shall satisfactorily complete the directed student teaching experience.

**(3) An applicant completing an alternate route program under section 1531i of 1976 PA 451, MCL 380.1531 shall complete either of the following to satisfy the field-based experience:**

**(a) If the applicant is employed under the interim certificate, the first 4 weeks of employment shall be supported by intensive observation, mentoring or coaching, and feedback provided by an assigned mentor or coach with experience and expertise in the candidate's certificate endorsement area or appropriate level of certification. An additional 8 weeks of continued supervision, mentoring or coaching, and evaluation shall be completed to meet the field-based student teaching requirement.**

**(b) If the applicant is not employed while completing an alternate route program, the candidate shall complete at least 6 weeks of full-time field-based student teaching or 12 weeks of part-time field-based student teaching under a mentor or coach with expertise and experience in the candidate's proposed endorsement area or appropriate level of certification.**

~~(3)~~**(4)** The directed teaching requirement for the initial elementary or secondary provisional certificate may be waived for an experienced teacher as follows:

(a) For an applicant with an earned master's or higher degree and 3 years of successful teaching experience at the appropriate level, together with a recommendation from the

school superintendent and the teacher preparation institution regarding the certificate, the requirement of 6 semester credit hours may be waived entirely or in part.

(b) For an applicant with less than an earned master's or higher degree, but with 5 years of successful teaching experience at the appropriate level, together with a recommendation from the school superintendent and the teacher preparation institution regarding the certificate, the requirement of 6 semester credit hours of directed student teaching may be waived, entirely or in part.

#### R 390.1125 Degree and recommendations.

Rule 25. (1) An applicant for a provisional certificate shall have been granted a bachelor's degree and shall be recommended by a Michigan ~~college or university approved for~~ teacher preparation **institution by the state board or approved alternate route provider**. A Michigan ~~college or university approved for~~ teacher preparation **institution** may accept a degree from a regionally accredited institution if it is determined **by the accepting Michigan teacher preparation institution** that the degree is equivalent to that awarded by ~~the teacher preparation~~ **that** institution. The superintendent of public instruction reserves the right to determine the acceptability of degree equivalent recommendations.

(2) The teacher preparation institution **or approved alternate route program provider** shall make recommendations concerning all certificates **for which the teacher preparation institution or approved alternate route program provider are approved**.

(3) When submitting recommendations concerning all initial provisional certificates and authorizations, the applicant shall present a valid certificate as evidence of completion of a course approved by the department in first aid and cardiopulmonary resuscitation.

#### R 390.1126 State elementary provisional certificates.

Rule 26. (1) An initial state elementary provisional certificate may be issued to an applicant who presents evidence **of the completion of the requirements in R 390.1123 or that he or she has completed an approved alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i and either of the following:**

(a) A major of not less than 30 semester credit hours or a group major of 36 semester credit hours and, in addition to such major or group major, a planned program minor of 20 semester credit hours in other substantive fields deemed appropriate to elementary education. ~~After July 1, 1983, there shall be evidence to prove that the applicant has completed 6 semester credit hours in the teaching of reading.~~

(b) Three minors of not less than 20 semester credit hours each, 2 of which shall be in substantive fields which may include a group minor of 24 semester credit hours and the third to be a minor of 20 semester credit hours or a group minor of 24 semester credit hours in a content area appropriate to elementary education. ~~After July 1, 1983, there shall be evidence to prove that the applicant has completed 6 semester credit hours in the required reading courses.~~

(2) **An initial** state elementary provisional certificate ~~which is issued after September 1, 1988,~~ is valid for teaching all subjects in grades kindergarten to ~~and including~~ 5, for teaching ~~subject area in certificate~~ endorsements in grades 6 to and including 8 ~~in which the applicant has completed a major or minor~~, and for teaching all subjects in grades kindergarten to ~~and including~~ 8 when those subjects are taught in a self-contained classroom in which a majority of the instruction is provided by 1 teacher. **An initial state elementary provisional**



certificate issued before September 1, 1988, is valid for teaching all subjects in grades kindergarten to 8 and in certificate endorsement areas in grade 9.

(3) All initial provisional certificates issued ~~within a calendar year before September 1, 2013,~~ expire 6 years from June 30 of ~~that the calendar year that the certificate was issued.~~ All initial provisional certificates issued after September 1, 2013 expire 5 years from June 30 of the calendar year that the certificate was issued.

~~(3) A conviction of a crime described in MCL 380.1535a(2) is considered to be reasonable and adversely related to the ability of the person to serve in an elementary or secondary school and is sufficient grounds for denial of a teaching certificate or state board approval.~~

R 390.1127 State secondary provisional certificates.

Rule 27. (1) An initial state secondary provisional certificate may be issued to an applicant who presents evidence of the completion of the requirements in R 390.1123 **or that he or she has completed an approved alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i** and either of the following:

(a) A major of not less than 30 semester credit hours or a group major of not less than 36 semester credit hours ~~or a comprehensive group major of not less than 50 semester credit hours.~~ **and a minor of not less than 20 semester credit hours or a group minor of not less than 24 semester credit hours.** Upon the effective date of these rules, obtaining an endorsement in a required minor preparation is optional. If the applicant chooses not to obtain an endorsement in his or her minor subject area, the applicant does not need to take and pass the state teacher preparation content area test for that minor subject area.

~~(b) A minor of not less than 20 semester credit hours or a group minor of not less than 24 semester credit hours. Upon the effective date of these rules, obtaining an endorsement in a required minor preparation is optional.~~ **A comprehensive group major of not less than 50 semester credit hours. After July 1, 1983, the applicant shall prove evidence of completion of 3 semester credit hours in reading instruction as appropriate to the content area.**

~~(c) After July 1, 1983, 3 semester credit hours in reading instruction as appropriate to the content area.~~

(2) An initial state secondary provisional certificate ~~which~~ is issued after September 1, 1988, is valid for teaching in subject areas **certificate endorsement areas** in grades 6 to ~~and including 12 in which the applicant has completed an approved endorsement program.~~ **An initial state Ssecondary provisional** teaching certificates issued before September 1, 1988, ~~are also~~ is valid for teaching **all subjects in grade 7 and 8 and in subject area certificate endorsements areas** in grades 6 to ~~and including 12.~~

(3) All initial provisional certificates issued ~~within a calendar year before September 1, 2013~~ expire 6 years from June 30 of ~~that the calendar year that the certificate was issued.~~ All initial provisional certificates issued after September 1, 2013 expire 5 years from June 30 of the calendar year that the certificate was issued.

~~(3) A conviction of a crime described in MCL 380.1535a(2) is considered to be reasonable and adversely related to the ability of the person to serve in an elementary or secondary school and is sufficient grounds for denial of a teaching certificate or state board approval.~~

R 390.1128 ~~Additional subject area endorsements.~~ **Rescinded**

~~Rule 28. A person who is already certificated and who wishes to qualify for an additional subject area endorsement may combine coursework to meet preparation standards in the specialty area with already earned semester credit hours to bring the total up to the minimum number of required credits as specified in these rules. Upon completion of the credits and passage of the state teacher preparation content area test or tests, the additional endorsement shall be recommended by a teacher preparation institution~~

R 390.1129 Additional certificate endorsements.

Rule 29. (1) The holder of an elementary or secondary provisional, permanent, continuing, or professional education certificate may qualify for another certificate endorsement by presenting evidence that he or she has completed 1 of the following endorsement programs with a minimum of 20 semester credit hours:

- (a) Early childhood.
- (b) General elementary.
- (c) Middle school level.
- (d) Areas appropriate to the secondary grades.

(2) The general elementary and middle level endorsements shall include not less than 6 semester credit hours in the teaching of reading, which shall include reading in the content areas and studies in developmental reading. When the planned program is completed following the issuance of the initial provisional state certificate, a person may apply the credit to the requirements for the professional education certificate. ~~If the endorsement covers the kindergarten to and including grade 12 range, the program shall include the 6 semester credit hours of required reading preparation.~~

(3) Upon successful completion of **credit requirements and passage of the state teacher preparation content area test if a test is available**, a Michigan ~~institution approved for~~ teacher preparation **institution** or an approved out-of-state institution, as authorized by the provisions of R 390.1132(1)(c), may recommend the additional certificate endorsement.

**(4) A person who is already certified and who wishes to qualify for an additional certificate endorsement may combine coursework to meet preparation standards in the specialty area with already earned semester credit hours to bring the total up to the minimum number of required credits as specified in these rules. Upon completion of the credits and passage of the state teacher preparation content area test, the additional endorsement shall be recommended by the teacher preparation institution.**

R 390.1129a Procedures at expiration of provisional certificates **before September 1, 2013.**

Rule 29a. (1) **Before September 1, 2013** ~~To be qualified for teaching at the expiration of an elementary or secondary provisional certificate or temporary vocational authorization~~ **interim occupational** certificate, an applicant shall qualify within the provisional or interim occupational certificate period for a professional education or occupational education certificate. If the applicant does not so qualify, a 3-year renewal of the provisional or interim occupational certificate may be granted if the applicant presents evidence that he or she has completed 9 semester credit hours in a planned program at an approved teacher preparation institution since the issuance of the provisional or ~~temporary vocational authorization~~ **interim occupational** certificate or that he or she holds an earned master's or higher degree

in areas appropriate to kindergarten to ~~and including~~ grade 12. ~~Beginning July 1, 2007, the applicant shall present evidence of the satisfactory completion of the additional state required course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences.~~ A second 3-year renewal may be granted if the applicant presents evidence that he or she has earned 18 semester credit hours after the issuance of the provisional or interim occupational certificate in a planned course of study that is applicable toward the requirements for a professional education or occupational education certificate or that he or she holds an earned master's or higher degree. If the planned program is completed at an out-of-state teacher preparation institution, the planned program shall be a specific masters or higher degree program or an additional **subject area certificate** endorsement program of at least 20 semester credit hours. A master's or higher degree completed for purposes of certificate renewal cannot be ~~a degree in religion, law, or medicine, or other~~ content inappropriate for teaching at the kindergarten to and including grade 12 level. The teacher preparation institution may determine which courses or credits are applicable to an endorsement or planned program. All initial provisional certificate renewals issued within a calendar year expire 3 years from June 30 of that year.

(2) The teacher preparation institution shall make a recommendation concerning the certificate.

(3) ~~A teacher may obtain an~~ additional 3-year renewals of a provisional or interim occupational certificate ~~may be obtained~~ after the expiration of the second provisional or ~~temporary vocational authorization~~ **interim occupational** certificate renewal if all semester credit hours for a professional or occupational education certificate have been completed. An employing Michigan school district or nonpublic school may sponsor a teacher for ~~additional~~ **a third** 3-year provisional or interim occupational certificate renewals. An applicant shall apply to the superintendent of public instruction for renewal within 30 days after the employment of the teacher in a full-time or part-time regular teaching assignment. Additional **third renewals of provisional or interim occupational certificates** are not available for substitute teaching or for applicants who have already met ~~continuing~~, professional, or occupational education certificate requirements.

(4) The superintendent of public instruction may approve the issuance of a 2-year extended provisional ~~or interim occupational teaching~~ certificate pursuant ~~to section 1531e of 1976 PA 451, MCL 380.1531e~~ **temporary vocational authorization, or interim occupational certificate** upon the application of a Michigan school district or nonpublic school. ~~to a teacher whose provisional, temporary vocational authorization, or interim occupational certificate has expired and who has not earned sufficient credits for regular renewal, provided all of the following conditions are met:~~

(a) The teacher is an employee of the applying school district or nonpublic school.  
~~—(b) The teacher's original provisional, temporary vocational authorization, or interim occupational certificate expired within the 10-year period preceding the year of application.~~  
~~(c)(b)~~ The teacher ~~shall be~~ **is** currently enrolled in an approved 18-semester credit hour planned program or masters or higher degree program at an approved teacher preparation institution.

~~(d)(c)~~ The teacher ~~shall verify at least~~ **has at least** 1 year of teaching experience within the validity of the teaching certificate ~~and since the issuance of his or her initial provisional teaching certificate, temporary vocational authorization, or interim occupational certificate~~ at the time of application.

~~(e)~~(d) With the issuance of the 2-year extended provisional **or interim occupational** certificate, the teacher ~~waives the candidate's rights to~~ **is not eligible** for further renewals of the provisional certificate **or interim occupational certificate**.

~~(f)~~(e) **All 2-year extended provisional and interim occupational certificates expire 2 calendar years from the issue date of the certificate.**

(5) An individual who holds an expired provisional, temporary vocational authorization, or interim occupational certificate, but holds a valid certificate from another state, who has taught within the grade level and subject area endorsement or endorsements to the validity of the certificate for at least 1 year in the preceding 5-year period is eligible for a 3-year renewal of the provisional, temporary vocational authorization, or interim occupational certificate.

**Rule 390.1129b Procedures at expiration of provisional or interim occupational certificate; effective September 1, 2013**

**Rule 29b. (1) Beginning September 1, 2013 a teacher who has been employed for at least 3 consecutive years during the validity of the initial provisional certificate and did not receive at least 3 consecutive annual evaluation ratings under section 1249 of 1976 PA 451, MCL 380.1249 is no longer eligible for certification in Michigan.**

**(2) A provisional or interim occupational certificate shall only be renewed if the certificate holder presents evidence that he or she was not employed as a teacher for at least 3 consecutive years during the validity of the certificate and that he or she has earned 6 semester credit hours or 18 state continuing education hours or a combination of semester credit hours and state continuing education hours (3 state continuing education hours is equivalent to 1 semester credit hour). Eighteen board continuing education hours is equivalent to 180 clock hours of approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate.**

**(3) On expiration of the first renewal of the provisional or interim occupational certificate, a second 3-year renewal may be granted if the applicant presents evidence that he or she was not employed as a teacher for at least 3 years and that he or she has earned after issuance of the first renewal 6 semester credit hours or 18 state continuing education hours or a combination of semester credit hours and state continuing education hours (3 state continuing units is equivalent to 1 semester credit hour). Eighteen state continuing education hours is 180 clock hours of approved professional development activities appropriate to the grade level and content endorsement of the certificate.**

**(4) The superintendent of public instruction may approve the issuance of a 2-year extended provisional or interim occupational certificate under section 1531e of 1976 PA 451, MCL 380.1531e upon the application of a Michigan school district or nonpublic school, provided all of the following conditions are met:**

**(a) The teacher is an employee of the applying school district or nonpublic school.**

**(b) The teacher is currently enrolled in an approved 18 semester credit hour planned program or masters or higher degree program at an approved teacher preparation institution.**

**(c) The teacher has at least 1 year of teaching experience within the validity of the teaching certificate and since the issuance of his or her initial provisional teaching certificate or interim occupational certificate at the time of application.**

(d) With the issuance of the 2-year extended provisional or interim occupational certificate, the teacher is not eligible for further renewals of the provisional or interim occupational certificate.

(e) All 2-year extended provisional and interim occupational certificates expire 2 calendar years from the issue date of the certificate.

(5) A teacher who holds an expired provisional or interim occupational certificate, but holds a valid certificate from another state, who has taught within the grade level and subject area endorsement or endorsements to the validity of the certificate for at least 1 year in the preceding 5-year period is eligible for a 3-year renewal of the provisional or interim occupational certificate.

(6) All provisional certificate renewals expire 3 years from June 30 of the calendar year that the certificate was issued.

R 390.1130 Reciprocity.

Rule 30. (1) The superintendent of public instruction may enter into written agreements with the states for the mutual acceptance of 1 or more types of teaching certificates issued by each state. The department of education shall publish and distribute annually a list of states with which reciprocity agreements are signed, or whose certificates are accepted in a similar manner to Michigan.

(2) Under the reciprocity agreement in subrule (1) of this rule, the superintendent of public instruction may issue a provisional certificate to a person who meets **all of** the following requirements:

(a) The applicant has, or is eligible for, a teaching certificate issued by the certifying authority of any other state in which requirements for certification are deemed equivalent to those in effect in this state.

(b) The applicant has successfully completed a course in first aid, which includes cardiopulmonary resuscitation (~~adult and child~~).

(c) The applicant has passed the Michigan teacher preparation basic skills and appropriate content area tests.

**(d) An applicant that has completed an alternate route program under section 1531i of 1976 PA 451, MCL 380.1531i shall present evidence of successful completion of 3 years of teaching experience.**

### PART 3. STATE PROFESSIONAL EDUCATION, **PERMANENT**, AND CONTINUING CERTIFICATES

R 390.1132 State elementary or secondary professional education certificates.

Rule 32. (1) **Before September 1, 2013** ~~A~~**a** state elementary or secondary professional education certificate may be issued to an applicant who presents evidence that he or she has completed all of the following requirements:

(a) The applicant has taught successfully for 3 years according to the validity of the provisional certificate and since the issuance of the provisional certificate, as determined by the superintendent of public instruction and upon recommendation of the teacher preparation institution and the school district or nonpublic school.

(b) The applicant has earned 18 semester credit hours after the issuance of the ~~state~~ provisional certificate in a planned course of study that is approved by the teacher

preparation institution. The planned program is either in ~~the subject area~~ **a certificate endorsement area or endorsements on the certificate** or is planned to support the teaching of an academic subject with deeper knowledge and additional skills or other areas related to K to 12 teaching or support services. Beginning July 1, 2007~~9~~, the planned program may include the satisfactory completion of the additional state required course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences, **required in subdivision (e) of this subrule**. The 18 semester credit hours may **also** include the reading credit required in subdivision (d) of this subrule. A person with an earned master's or higher degree in areas appropriate to kindergarten to and including grade 12 teaching is not required to complete the 18-semester credit hour planned program. Applicants with an earned master's or higher degree shall have completed the reading credits required in subdivisions (d) **and (e)** of this subrule.

(c) The applicant may apply for a professional education certificate after completing a course of study at an out-of-state teacher preparation institution which is accredited by a regional or national accreditation agency recognized by the ~~state board~~ **United States department of education**, if semester credit hours comprising a planned course of study are applicable toward a master's or higher degree or an additional ~~subject area certificate~~ endorsement program of at least 20 semester credit hours.

(d) ~~Beginning July 1, 1983,~~ The applicant has completed a minimum of 6 semester credit hours of teaching reading for an elementary professional education certificate or a minimum of 3 semester credit hours of reading instruction as appropriate to the content area for a secondary professional education certificate. This reading credit shall have been completed at any time before application for the professional education certification.

(e) **Beginning July 1, 2009, the applicant shall present evidence of the satisfactory completion of 3 semester credit hours in an approved course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences under section 1531 of 1976 PA 451, MCL 380.1531. This course of study must be completed before application for the professional education certification.**

~~(e)(f) A masters or higher degree completed for purposes of certificate advancement or renewal cannot be a degree in religion, law, or medicine.~~ The teacher preparation institution may determine which courses or credits are applicable to an endorsement or planned program.

(2) Teachers who hold National Board for Professional Teaching Standards certification ~~are eligible to~~ **may** receive a professional education certificate ~~with the same 10-year validity span as the national board certificate with an expiration date of June 30 of the year following the expiration of the national board certificate.~~

(3) **Beginning September 1, 2013 a professional education certificate may be issued to an applicant who presents evidence that he or she has completed all of the following:**

(a) **At least 3 consecutive highly effective annual evaluations with at least 4 years of teaching experience or 3 consecutive effective annual evaluations with at least 5 years of teaching experience or 4 nonconsecutive effective or highly effective annual evaluations with at least 5 years of teaching experiences under section 1249 of 1976 PA 451, MCL 380.1249.**

(b) **The applicant has completed at least 1 of the following:**

(i) **Eighteen state continuing education hours. Eighteen state continuing education hours is 180 clock hours of approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate.**

(ii) **Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) of the certificate.**

(iii) **A combination of state continuing education hours under subrule (3)(b)(i) of this rule or district provided annual professional development under subrule (3)(b)(ii) of this rule. Annual district provided professional development (30 clock hours) is equivalent to 3 state continuing education hours.**

**(4) Satisfactory completion of 3 semester credit hours in an approved course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences under section 1531 of 1976 PA 451, MCL 380.1531. This course of study must be completed before application for the professional education certification.**

~~(3) (5) Out-of-state applicants who meet requirements for the professional education certificate as their initial Michigan teaching certificate are not required to take and pass the state teacher preparation content area test or tests under section 1531(5) of 1976 PA 451, MCL 380.1531(5), unless the applicant is seeking additional subject area endorsement or endorsements that are shown on the out-of-state certificate. All initial professional education certificates expire 5 years from June 30 of the calendar year that the certificate was issued.~~

~~R 390.1134 Validity of p~~**Permanent or and continuing certificates or and full vocational authorizations; validity.**

~~Rule 34. (1) A permanent or continuing certificate or full vocational authorization retains its validity if the holder is employed in an educational capacity for a minimum of 100 days in any given 5-year period.~~

~~—(2) A permanent or continuing certificate or full vocational authorization is lapsed automatically if the holder is not employed in an educational capacity for the minimum of 100 days in the 5-year period.~~

~~—(3) A lapsed permanent or continuing certificate or full vocational authorization may be reinstated for an applicant who presents evidence that he or she meets either of the following requirements:~~

~~—(a) Holds a master's or higher degree from an approved teacher preparation institution.~~

~~—(b) Has completed, subsequent to the lapsing, 6 semester credit hours of satisfactory college credit from an approved teacher preparation institution.~~

~~—(4) A lapsed permanent or continuing certificate or full vocational authorization may be reinstated provisionally for 1 year by the superintendent of public instruction upon the request of a school district or nonpublic school that is willing to employ and sponsor the holder full-time for 1 year. The provisional reinstatement shall be authorized to the sponsoring school district or nonpublic school in the name of the holder under the following conditions:~~

~~—(a) During the reinstatement period, the employing school district or nonpublic school shall provide appropriate classroom supervision to the teacher candidate for reinstatement of the~~

~~certificate or authorization. The employer shall submit a written evaluation to the superintendent of public instruction at the end of the 1-year reinstatement period.~~

~~-(b) When the employer reports the completion of 1 year of successful experience during the reinstatement period, the permanent or continuing certificate or full vocational authorization shall be fully reinstated.~~

~~-(c) When the employer reports that the reinstatement year of experience was unsuccessful, the holder of the lapsed certificate or authorization shall enroll in a teacher preparation institution of his or her choice and complete a minimum of 6 semester credit hours selected to improve the teaching skills identified by the sponsoring employer as deficient during the 1-year reinstatement period. Upon successful completion of that additional credit, the permanent or continuing certificate or full vocational authorization shall be fully reinstated.~~

~~-(5) A p~~**Permanent; and continuing; certificates and** ~~or full vocational authorizations certificate is~~ **are** valid for teaching in this state in the grades, subjects, or levels **and certificate endorsement areas specified on the certificate. Though permanent and continuing certificates and full vocational authorizations are no longer issued, they retain their original designation and validity. Permanent and continuing certificates and full vocational authorizations do not expire.**

~~-(6) This rule shall remain applicable to permanent or continuing certificates or full vocational authorizations.~~

**R 390.1135 Professional education certificate or occupational education certificate; renewal; before September 1, 2013**

**Rule 35. (1) Before September 1, 2013** ~~An initial~~ **A** professional education certificate or occupational education certificate **that has expired or will expire within the calendar year of application** is valid from the date of issuance in a given year to June 30 of the expiration year and shall be renewed, ~~on proper application,~~ upon the applicant's completion of at least ~~one~~ **1** of the following:

(a) Six semester credit hours of academic credit **appropriate to the professional development** at any ~~recognized approved~~ university or college or Michigan community college **or university.**

(b) Eighteen state board continuing education ~~units~~ **hours.** ~~or other state board approved equivalent options completed through professional development programs that are support the teaching of an academic subject with additional content knowledge, pedagogy, instructional technology or other needs related to the teachers' practice or professional activities defined and approved by the superintendent of public instruction or that are consistent with the certificate holder's professional development plan.~~ **Eighteen state continuing education hours is 180 clock hours of approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate.**

(c) **Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) of the certificate.**

~~(2)(d)~~ **(d)** A combination of semester credit hours **under subrule (1)(a) of this rule** and state board continuing education ~~units~~ **hours under subrule (1)(b) of this rule or district provided annual professional development under subrule (1)(c) of this rule may be used to meet requirements for renewal that equal 6 semester credit hours.** ~~Three state board~~



continuing education ~~units~~ **hours** are an alternative **equivalent** to 1 semester credit hour. **Annual district provided professional development (30 clock hours) is equivalent to 3 state continuing education hours.**

(2) Additional semester credit hours beyond the required 6 semester credit hours or equivalent in state ~~board~~ continuing education ~~units~~ **hours** earned during any certificate validity span shall not be applied toward any subsequent renewals.

(3) ~~All professional education or occupational education certificates issued within a calendar year expire 5 years from June 30 of that year.~~ **Semester credit hours shall have been completed at a regionally accredited college or university.**

**Rule 390.1135a Professional education certificate or occupational education certificate; renewal; effective September 1, 2013**

**Rule 35a. (1) Beginning September 1, 2013 a professional education certificate or occupational education certificate that has expired or will expire within the calendar year of application shall be renewed upon the applicant's verification of at least 3 consecutive effective or highly effective annual evaluation ratings or at least 4 nonconsecutive effective or highly annual evaluation ratings under section 1249 of 1976 PA 451, MCL 380.1249 and the completion of 1 of the following:**

**(a) Six semester credit hours of academic credit appropriate to the professional development of the teacher at any approved college or university.**

**(b) Eighteen state continuing education hours. Eighteen state continuing education hours is 180 clock hours of approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate.**

**(c) Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) of the certificate.**

**(d) A combination of semester credit hours under subrule (1)(a) and state continuing education hours under subrule (1)(b) of this rule or district provided annual professional development under subrule (1)(c) of this rule. Annual district provided professional development (30 clock hours) is equivalent to 3 state continuing education hours.**

**(2) Additional semester credit hours beyond the required 6 semester credit hours or equivalent in state continuing education hours earned during any certificate validity span shall not be applied toward any subsequent renewals.**

**(3) Semester credit hours shall have been completed at a regionally accredited college or university.**

**(4) A certificate holder who has not been employed for at least 3 years during the validity of the professional education certificate is eligible to renew under subrule (1) of this rule without the required annual evaluation rating of effective or highly effective under section 1249 of 1976 PA 451, MCL 380.1249.**

**(5) To renew a professional education or occupational education certificate, a person shall apply to the superintendent of public instruction and shall verify completion of the renewal requirement as defined under this rule, within the 5 year period preceding the date of application and after the date of issuance of the previous professional or occupational education certificate for renewal.**

**(6) All professional education and occupational education certificate renewals expire 5 years from June 30 of the calendar year that they were issued.**

**R 390.1137 State elementary or secondary advanced professional education certificate.**

**Rule 37. (1) Beginning September 1, 2013 an advanced professional education certificate may be issued to an applicant who presents evidence that he or she has completed all of the following requirements:**

**(a) The applicant currently holds the professional education certificate.**

**(b) The applicant holds national board certification or has completed a teacher leader training or preparation program approved by the superintendent of public instruction.**

**(c) The applicant has received 5 consecutive effective or highly effective ratings on the annual teacher evaluation in the most recent 5-year period under section 1249 of 1976 PA 451, MCL 380.1249.**

**(2) All initial advanced professional education certificates expire 5 years from June 30 of the calendar year that the certificate was issued.**

**R 390.1138 Advanced professional education certificate; renewal**

**Rule 38. (1) Beginning September 1, 2013 an advanced professional education certificate that has expired or will expire within the calendar year of application shall be renewed upon the applicant's verification of at least 5 consecutive effective or highly effective annual evaluation ratings under section 1249 of 1976 PA 451, MCL 380.1249 and an applicant presents evidence that he or she has completed at least 1 of the following to be eligible for renewal.**

**(a) At least 5 consecutive effective or highly effective annual evaluation ratings under section 1249 of 1976 PA 451, MCL 380.1249.**

**(b) The applicant has completed at least 1 of the following:**

**(i) Eighteen state continuing education hours. Eighteen state continuing education hours is 180 clock hours of approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate.**

**(ii) Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) of the certificate.**

**(iii) A combination of state continuing education hours under subrule (1)(b)(i) of this rule or district provided annual professional development under subrule (1)(b)(ii) of this rule. Annual district provided professional development (30 clock hours) is equivalent to 3 state continuing education hours.**

**(2) If the applicant has not received 5 consecutive effective or highly effective annual evaluation ratings, he or she is not eligible to renew the advanced professional education certificate and shall meet the renewal requirements for the professional education certificate under R 390.1135.**

**(3) All renewals of advanced professional education certificates expire 5 years from June 30 of the calendar year that the certificate was issued.**

#### **PART 4. STATE SPECIAL PERMITS**

**R 390.1141 General provisions.**

Rule 41. (1) On application, the superintendent of public instruction shall issue to a school district or nonpublic school a special permit to employ a person who has met all statutory requirements ~~by submitting evidence of the completion of the prescribed amount of satisfactory college credit from an approved college or university~~ **when a properly certificated teacher is not available for employment.** The permit shall be a full-year, emergency, or substitute permit.

(2) A full-year, **emergency**, or substitute permit or renewal of ~~either a permit is issued to the recommending superintendent or school administrator personnel officer, who shall apply for such permit or renewal and who shall affirm under oath that the requirements for the requested permit or renewal have been met., including that a certificated teacher is not available for employment.~~ **school administrator** receiving the permit or renewal shall hold the permit or renewal for the person.

**(3) An application for a permit shall be submitted within 30 days of the date the individual starts teaching.**

~~(3)~~**(4) Permits are valid from September 1 to August 31 for the school year for which they are issued.**

R 390.1142 Full-year permits ~~approvals~~.

Rule 42. (1) **A full-year permit** shall be issued when the school district or nonpublic school has posted and advertised the position at college and university placement offices and the appropriate mass media and a properly certificated teacher is unavailable for a teaching assignment.

(2) An application for a full-year ~~special permit approval~~ shall contain evidence that the candidate has completed a bachelor's ~~degree~~ or higher **degree** at an approved regionally or nationally accredited teacher preparation institution. When the permit is requested for an assignment to teach a core academic subject, the candidate shall present evidence of completion of an academic major in the subject or obtaining a passing score on the appropriate ~~state board approved~~ teacher certification subject test **approved by the superintendent of public instruction** before issuance of the permit.

**(3) The employing school district or nonpublic school shall verify that the person has been assigned a mentor teacher with experience and expertise in the subject or specialty area for which the full-year permit is being issued.**

~~(3)~~**(4)** The full-year permit is valid for teaching in the grades or subjects or grade and subjects specified on the permit for the school year for which the permit is issued.

~~(4)~~**(5)** A full-year permit may be renewed when evidence is presented that the person **employed** in the ~~regular~~ teaching assignment **for which the full-year permit was issued** has completed 6 additional semester credit hours of satisfactory credit toward appropriate teacher certification for that assignment and has been assigned to 1 or more master teachers who shall serve as a mentor. The full-year permit ~~approval~~ may be renewed for a maximum of ~~2~~ **4** years without reposting the position if the **required** renewal credit hours **are completed each school year** ~~and mentoring requirements are met and if the person has been assigned to a mentor teacher. A person who is teaching under a full-year permit~~ For a teacher who presents evidence of the completion of an academic major in **either** a core subject or ~~who is assigned to teach a non-core subject, the teacher shall pass the state teacher~~

preparation basic skills test and appropriate subject area tests within 3 years after employment under the full-year permit.

R 390.1143 Substitute permits ~~approvals~~.

Rule 43. (1) A school district or nonpublic school may apply for a substitute permit ~~approval~~ for an individual who has completed not less than 90 semester ~~credit~~ hours of satisfactory college credit. The credit shall be consolidated at one 4-year regionally accredited college or university.

(2) The substitute permit is valid for teaching on a substitute basis from September 1 to August 31 of a given school year. Teaching on a substitute basis means teaching when the regular certificated teacher is temporarily absent. The permit is not valid for any regular or extended teaching assignment. ~~An established~~ **regular** or extended teaching assignment is defined as an assignment to the same classroom for more than 90 calendar days.

(3) Individuals who hold valid Michigan teaching certificates are not required to have a substitute permit ~~approval~~ for teaching in short term assignments of 90 calendar days or less outside of the grade level and subject area validity of their teaching certificates.

(4) A substitute permit is renewable each year.

R 390.1145 Permits in emergency situations.

Rule 45. (1) In emergency situations and on recommendation of the superintendent or administrator of a school district or nonpublic school, the superintendent of public instruction may issue an emergency permit for a candidate who holds a bachelor's or higher degree ~~in the content to be taught~~ from a regionally or nationally accredited college or university or who is currently enrolled in an approved teacher preparation program and has completed not less than 90 semester credit hours towards teacher certification. An emergency permit ~~approval~~ shall only be issued if the school district or nonpublic school has ~~searched~~ **posted and advertised the position at colleges, universities, placement offices, and the appropriate mass media** and is unable to find an appropriately certificated teacher **for the assignment** or an individual who meets full-year permit ~~approval~~ requirements and if failure to authorize this emergency permit will deprive children of an education. The permit shall be issued for a specific period of time under emergency circumstances. A labor dispute is not an emergency circumstance.

(2) ~~An Emergency~~ permits may be renewed if **all of the following conditions are met:**

(a) **The school district or nonpublic school has continued to post and advertise the position and** can sufficiently provide **sufficient** evidence that the emergency situation continues to exist **because a properly certificated teacher is still unavailable for the assignment.** ~~and that~~

(b) ~~The individual who is employed under the emergency permit~~ is enrolled in an **approved** teacher preparation program, **and** has completed a minimum of 6 **additional** semester credit hours toward appropriate certification.

(c), ~~and is~~ **The individual has been** assigned to a mentor teacher.

R 390.1146 Permits; noncertificated; nonendorsed.

Rule 46. (1) A school district or nonpublic school pursuant to section 1233b of 1976 PA 451, MCL 380.1233b, ~~is authorized to~~ **may** employ a noncertificated, nonendorsed, teacher for grades 9 to ~~and including~~ 12 in the subject areas of computer science, ~~foreign world~~

languages, mathematics, biology, chemistry, engineering, physics, and robotics or other subjects, as approved by the superintendent of public instruction. ~~provided the individual meets the following requirements:~~

- ~~—(a) A bachelor's degree from an accredited postsecondary institution.~~
- ~~—(b) A major or a graduate degree in the field of specialization in which the candidate will teach.~~
- ~~—(c) In the 5-year period immediately preceding the date of hire, not less than 2 years of occupational experience in the field of specialization in which the candidate will teach. An individual who teaches in the area of foreign language is exempt from this requirement.~~
- ~~—(d) Verification that the employing school district or nonpublic school has posted and advertised the position and has been unable to find an appropriately certificated teacher for the assignment.~~
- ~~—(2) The requirements in subrule (1) of this rule may be waived if the following conditions are met:~~
  - ~~—(a) The noncertificated, nonendorsed teacher is annually and continually enrolled in and completing credit in an approved teacher preparation program leading to appropriate certification or endorsement.~~
  - ~~—(b) The noncertificated, nonendorsed teacher has a planned program leading to teacher certification or endorsement on file with the employing school district or nonpublic school, the candidate's teacher preparation institution and the department of education.~~
  - ~~—(3) If the school district or nonpublic school wishes to employ a noncertificated, nonendorsed teacher in 1 of the designated subject areas for more than 1 year, the teacher shall pass both the state teacher certification basic skills and subject area examinations (if a subject area examination exists) in the field of specialization in which the candidate will teach, and shall be assigned a mentor teacher.~~

**(2) The employing school district or nonpublic school shall verify that the person is assigned a mentor teacher with experience and expertise in the subject or specialty area that the permit is being issued under section 1233b of 1976 PA 451, MCL 380.1233b.**

### **R 390.1147 Expert in residence permit**

**Rule 47. (1) An expert in residence permit may be issued when the school district or nonpublic school has posted and advertised the position with appropriate mass media and a properly certificated teacher or an individual who meets requirements for R 390.1142 or R 390.1146 permit is unavailable for the teaching assignment.**

**(2) An expert in residence permit may be issued to the superintendent or administrator of a school district or nonpublic school to employ an individual to teach a specific subject area for 2 or fewer hours a day if all of the following requirements are met:**

- (a) The individual has a bachelor's or higher degree from a regionally or nationally accredited college or university recognized by the United States department of education.**
- (b) The individual has demonstrated unusual distinction or exceptional talent in the field of specialization that will be taught.**
- (c) The individual has at least 5 years of successful work experience in the immediately preceding 7-year period in the field of specialization that will be taught. An individual who teaches a world language is exempt from this work experience requirement, but is**

required to demonstrate oral language proficiency by passage of appropriate world language oral examination approved by the superintendent of public instruction.

(d) The individual has completed an orientation to teaching that includes classroom management, instructional strategies, and working with diverse learners.

(3) The expert-in-residence permit is valid for the school year for which it is issued and expires on August 31 of that year. The superintendent of public instruction may approve the renewal of an expert-in-residence permit without requiring the school district or nonpublic school to post and advertise the position.

## PART 5. TEACHER PREPARATION INSTITUTIONS

R 390.1151 Approved teacher preparation institutions and ~~specialty~~ **programs**.

Rule 51. (1) The state board approves standards and procedures for reviewing prospective teacher preparation institutions to prepare and recommend candidates for initial certification. The superintendent of public instruction shall make recommendations to the state board for the initial state approval of teacher preparation institutions based on state board approved standards and procedures.

(2) Continued approval of teacher preparation institutions by the superintendent of public instruction requires ~~either~~ **national** accreditation of the preparation program by an accrediting body that is recognized by the United States department of education or a recommendation for approval to the superintendent of public instruction from a state review process.

(3) The superintendent of public instruction shall approve ~~specialty~~ programs in accordance with state board approved standards for teacher preparation. ~~Specialty Programs~~ may result in **certificates and certificate** endorsements issued on a teaching certificate.

(4) **An approved teacher preparation institution shall hold national accreditation beginning December 31, 2013.**

**(5) An approved teacher preparation institution shall submit required data that is used to determine its annual teacher preparation institution performance score as approved by the superintendent of public instruction.**

~~(4)(6)~~ Upon request of the superintendent of public instruction, a **teacher** preparation institution shall present a report of its teacher preparation curricula and ~~specialty~~ program offerings. The programs of an approved teacher preparation institution are subject to periodic review by the superintendent of public instruction. ~~All reports of the nationally recognized teacher preparation accrediting body shall be maintained by the superintendent of public instruction.~~

~~(5)(7)~~ An institution recommending candidates for teaching certificates shall establish selection techniques which ensure that only qualified candidates are admitted to the teacher preparation program and that only qualified candidates are recommended for certification or additional **certificate** endorsements.

~~(6)(8)~~ All ~~specialty~~ programs offered by an approved teacher preparation institution shall be in subject matter fields pertinent to teaching at the level for which certification is to be recommended ~~as approved by the state board~~. The **superintendent of public instruction** ~~state board reserves the right to~~ **may** determine the criteria for accepting certification of candidates prepared in out-of-state teacher preparation institutions ~~and~~ in accordance with state law.

~~(7)~~**(9) An certificate** endorsement program may be designated ~~by the state board~~ with options or requirements for teaching in grades kindergarten to ~~and including~~ grade 12.

R 390.1152 Approved teacher preparation institutions; equivalence option.

Rule 52. (1) An approved Michigan teacher preparation institution may award semester credit hours based upon previously completed course work or previous life learning experiences in partial fulfillment of requirements for an institution's approved programs for certification or ~~specialty~~ **certificate** endorsements.

(2) Equivalence options are prohibited for specific legal requirements for candidates seeking initial provisional certification.

R 390.1154 Out-of-state institutions and teacher candidates.

Rule 54. (1) An applicant for certification in this state, who has been educated in an out-of-state teacher preparation institution that is a regionally or nationally accredited institution, shall present evidence of having fulfilled all of the requirements established for residents of this state or as prescribed by law. The superintendent of public instruction may accept credit from an institution accredited by its regional accrediting association.

(2) A candidate from an out-of-state teacher preparation institution that is not regionally or nationally accredited or state approved for teacher preparation, shall seek a transcript review and recommendation for certification by a state approved or nationally accredited Michigan teacher preparation institution.

(3) Semester credit hours obtained from teacher preparation institutions in foreign countries shall be evaluated by an organization approved by the United States ~~office~~ **department** of education and by the superintendent of public instruction in determining eligibility for certification.

(4) An out-of-state candidate ~~with a valid~~ **applying for an** initial elementary or secondary **provisional** teaching certificate **or professional education certificate** shall present evidence that he or she meets ~~the following~~ requirements **under section 1531 of 1976 PA 451, MCL 380.1531.**

~~(a) Has a bachelor's or higher degree from a teacher preparation institution approved by that state's appropriate education agency.~~

~~(b) Has completed a program in elementary or secondary education as prescribed by that teacher preparation institution, if the institution is regionally or nationally accredited at the time of his or her graduation. If the out of state candidate has not graduated from such an institution, then he or she shall apply to an approved Michigan teacher preparation institution for a credential review and recommendation to the superintendent of public instruction.~~

~~(c) Has met the Michigan reading and testing (basic skills and appropriate content area) requirements.~~

~~(d) Has successfully completed a course in first aid, which includes cardiopulmonary resuscitation (adult and child).~~

~~(5) A 1 year temporary teacher employment authorization may be issued to an out of state applicant who presents evidence of the following:~~

~~(a) The applicant holds a valid teaching certificate from another state.~~

~~(b) The applicant has completed an approved elementary or secondary teacher preparation program.~~

~~-(c) The applicant meets all requirements for a provisional certificate except for passing the state teacher preparation basic skills and content area tests.~~

~~-(d) The applicant has successfully completed a course in first aid, which includes cardiopulmonary resuscitation for both children and adults.~~

**(5) A temporary teacher employment authorization issued under section 1531 of 1976 PA 451, MCL 380.1531 shall expire 1 calendar year from the issue date on the authorization and is nonrenewable.**

~~-(6) Out of state applicants may qualify for a professional education certificate as their initial Michigan teaching certificate, and would not be required to pass the state teacher preparation basic skills and content area tests, if the following evidence is presented:~~

~~-(a) The applicant holds a valid teaching certificate from another state.~~

~~-(b) The applicant has completed an approved elementary or secondary teacher preparation program.~~

~~-(c) The applicant has earned, after initial certification, at least 18 semester credit hours in a planned course of study or, earned at any time, a masters or higher degree at a regionally or nationally accredited state approved teacher preparation institution.~~

~~-(d) If elementary certified, the applicant has completed 6 semester credit hours in the teaching of reading; if secondary certified, the applicant has completed 3 semester credit hours in the teaching of reading.~~

~~-(e) The applicant has completed 3 years of successful teaching within the grade level and subject area validity of the teaching certificate.~~

**(6) An out-of-state applicant who meets the requirements for a professional education certificate under section 1531 of 1976 PA 451, MCL 380.1531 as his or her initial Michigan teaching certificate is not required to take and pass the teacher preparation content area test or tests under section 1531(5) of 1976 PA 451, MCL 380.1531(5), unless the applicant is seeking additional subject area endorsement or endorsements that are not shown on the out-of-state certificate.**

**(7) An out-of-state applicant who meets the requirements for a professional education certificate under section 1531 of 1976 PA 451, MCL 380.1531 except for the reading requirement in R 390.1132(1)(d) may be issued a 1-year professional temporary teacher employment authorization. The applicant shall complete the appropriate reading credit within the validity period of the professional temporary teacher employment authorization to qualify for the professional education certificate. An applicant who does not complete the reading requirement within the 1-year period shall become a candidate for the provisional certificate and shall pass the state teacher preparation basic skills and content area test or tests. A professional temporary teacher employment authorization expires 1 calendar year from the issue date on the authorization. A professional temporary teacher employment authorization is nonrenewable.**

**R 390.1155 Non-teacher preparation institutions. Rescinded**

~~—Rule 55. An applicant presenting semester credit hours from an institution of higher education not approved for teacher preparation purposes shall complete such semester credit hours as may be required by the state superintendent of public instruction.~~

**R 390.1156 Distance learning and online learning.**



Rule 56. (1) Distance learning **and online learning** credits from an approved teacher preparation program may apply toward requirements for continuing certification.

(2) Programs for initial teacher certification shall include ~~some~~ face-to-face interactions and early and ongoing structured supervised field experiences appropriate to the content and levels of certification.

## PART 6. ~~VOCATIONAL~~ **OCCUPATIONAL** ENDORSEMENT AND AUTHORIZATION

R 390.1161 State secondary provisional certification with **occupational** ~~vocational~~ endorsement.

Rule 61. (1) An applicant for ~~vocational~~ **occupational** endorsement shall meet the requirements for state secondary provisional certification as described in part 2 of these rules as well as presenting evidence of completing all of the following:

(a) A program with a minimum of 6 semester credit hours, or equivalent, of coursework in ~~vocational~~ **occupational** teacher education at an institution approved by the state board for the preparation of **occupational** ~~vocational~~ teachers.

(b) Program requirements, as defined by the state board, for each ~~vocational~~ **occupational** endorsement.

(c) Two years of work experience in the occupational area of the endorsement or completion of a planned equivalent program of directed supervised occupational experience approved by the department of education. The occupational experience shall be characterized by its relevancy and recency.

(2) ~~An Vocational~~ **occupational** endorsement is valid for teaching in the stated occupational area in **an** approved ~~vocational~~ **occupational** education programs.

R390.1162 State secondary professional education certification with ~~vocational~~ **occupational** endorsement.

Rule 62. (1) **Before September 1, 2013 a** ~~A~~ state professional education certificate with a ~~vocational~~ **an occupational** endorsement may be issued to an applicant who has met the requirements for the professional education certification as described in part 3 of these rules and who has presented evidence that he or she has completed both of the following requirements:

(a) Taught successfully for 3 years according to the validity of his or her provisional certification or ~~vocational~~ **occupational** endorsement and since the issuance of the provisional certificate ~~or vocational endorsement~~, as determined by the superintendent of public instruction and upon recommendation of the teacher preparation institution and the employing school district.

(b) Earned 18 semester credit hours after the issuance of his or her **state secondary** provisional certificate ~~and vocational~~ **with occupational** endorsement in a planned course of study, which includes a minimum of 9 semester credit hours of relevant ~~vocational~~ **occupational** education. This advanced course of study is applicable to the applicant's professional development in ~~vocational~~ **occupational** relevant coursework **and shall be completed at an approved teacher preparation institution**. A person who possesses ~~an~~ **earned** a master's or higher degree **from an approved teacher preparation institution in areas appropriate to kindergarten to grade 12** is not required to complete the 18-semester-

credit hour planned program or the 9 semester credit hours of relevant ~~vocational~~ **occupational** education.

(2) **Beginning September 1, 2013 a professional education certificate with occupational endorsement who presents evidence that he or she has completed all of the following:**

(a) **At least 3 consecutive highly effective annual evaluations with at least 4 years of teaching experience or 3 consecutive effective or highly effective annual evaluations with at least 5 years of teaching experience or 4 nonconsecutive effective or highly effective annual evaluations with at least 5 years of teaching experience under section 1249 of 1976 PA 451, MCL 380.1249.**

(b) **The applicant has completed at least 1 of the following:**

(i) **Eighteen state continuing education hours. Eighteen state continuing education hours is 180 clock hours of approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate.**

(ii) **Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) of the certificate.**

(iii) **A combination of state continuing education hours under subrule (2)(b)(i) of this rule or district provided annual professional development under subrule (2)(b)(ii) of this rule. Annual district provided professional development (30 clock hours) is equivalent to 3 state continuing education hours.**

(b) **Satisfactory completion of 3 semester credit hours in an approved course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences under section 1531 of 1976 PA 451, MCL 380.1531. This course of study shall have been completed at any time before application for the professional education certification.**

R 390.1163 Interim occupational certificate (~~formerly called temporary vocational authorization~~).

Rule 63. (1) An interim occupational certificate may be issued upon the ~~report~~ **recommendation** of a designated occupational teacher preparation institution to an applicant presenting evidence that he or she has met **all of** the following requirements:

(a) Possesses a baccalaureate degree.

(b) Has a major or minor in the field of specialization in which occupational certification is being requested.

(c) Has a minimum of 2 years (4,000 hours) of experience in the occupational area concerned or has completed a planned program of directed supervised occupational experience approved by the superintendent of public instruction. The occupational experience shall be characterized by its relevancy and recency.

(d) Has passed both the state teacher preparation basic skills test and appropriate subject area test or tests available at the time of application.

(e) Has successfully completed a minimum of 6 semester credit hours of professional or ~~vocational~~ **occupational** education credit.

(2) The interim occupational certificate is valid for teaching in those courses in which instruction is limited to the occupation specified on the certificate in approved occupational programs.

(3) Interim occupational certificates issued ~~within a calendar year before September 1, 2013~~ expire 6 years from June 30 of ~~the calendar year that the certificate was issued that year~~. **All initial interim occupational certificates issued after September 1, 2013, expire 5 years from June 30 of the calendar year that the certificate was issued.**

R390.1164a Occupational education certificates.

Rule 64a. (1) **Before September 1, 2013** ~~a~~An occupational education certificate shall be issued to qualified candidates and ~~shall be valid~~ **is** for continued teaching in those courses in which instruction is limited to the occupation specified on the certificate in approved occupational programs.

(2) ~~An~~ Applications for the occupational education certificate shall contain evidence that the candidate has met the following:

(a) Has taught successfully for 3 years according to the validity of his or her ~~provisional secondary certificate or~~ interim occupational certificate, as determined by the superintendent of public instruction and upon recommendation of the teacher preparation institution and the school district.

(b) Has completed, since the issuance of the interim occupational certificate or temporary vocational authorization, ~~in the case of the candidate who does not hold a secondary provisional or professional education certificate,~~ a minimum of 9 semester credit hours **at a state board approved occupational education institution**, which are in ~~vocationally~~ **occupationally** related coursework according to the department of education guidelines. **A person who possesses a master's or higher degree from an approved teacher preparation institution in areas appropriate to kindergarten to grade 12 is not required to complete the 9 semester credit hours of occupationally related coursework.**

(3) **Beginning September 1, 2013** an occupational education certificate shall be issued to an applicant under all of the following:

(a) At least 3 consecutive highly effective annual evaluations with at least 4 years of teaching experience or 3 consecutive effective or highly effective annual evaluations with at least 5 years of teaching experience or 4 nonconsecutive effective or highly effective annual evaluations with at least 5 years of teaching experience under section 1249 of 1976 PA 451, MCL 380.1249.

(b) The applicant has completed at least 1 of the following:

(i) Eighteen state continuing education hours. Eighteen state continuing education hours is 180 clock hours of approved professional development activities appropriate to the grade level and content endorsement(s) of the certificate.

(ii) Annual district provided professional development under section 1527 of 1976 PA 451, MCL 380.1527 completed through professional development programs that are appropriate to the grade level and content endorsement(s) of the certificate.

(iii) A combination of state continuing education hours under subrule (3)(b)(i) of this rule or district provided annual professional development under subrule (3)(b)(ii) of this rule. Annual district provided professional development (30 clock hours) is equivalent to 3 state continuing education hours.

(c) Presents evidence of the satisfactory completion of 3 semester credit hours in an approved course of study in the diagnosis and remediation of reading disabilities and differentiated instruction, including field experiences under section 1531 of 1976 PA

**451, MCL 380.1531. This course of study shall have been completed at any time before application for the professional education certification.**

~~(4)(3)~~ All occupational education certificates issued within a calendar year expire 5 years from June 30 of that year.

R 390.1165 Annual occupational authorizations.

Rule 65. (1) If a candidate does not meet the standards described for obtaining the interim occupational certificate, an evaluation of recent and relevant work experience can be used to issue an annual occupational authorization for 1 year to an employing school district. The annual occupational authorization is restricted to grades 9 to 12 assignments.

(2) The annual occupational authorization is valid for teaching those courses in approved programs in which instruction is limited to the occupation specified on the authorization.

(3) **Before applying for the annual occupational authorization, Aa** school district shall certify that ~~an occupational education certificated teacher is not available. A school district shall document that an~~ **opening for a teacher in an approved occupational education program** ~~certificated teacher opening~~ **was posted and advertised, but an appropriately certificated occupational teacher was not available for the assignment. before applying for the annual occupational authorization.** The advertising requirement does not apply if the noncertificated teacher for whom the annual occupational authorization is sought ~~is annually and continually enrolled and completing credit in an approved occupational teacher preparation program leading to occupational certification. The exemption from the advertising requirement shall not be granted for more than 8 consecutive school years subject to guidelines for program completion determined by the department of education.~~ **Meets all of the following requirements:**

(a) **The noncertificated teacher was employed under an annual occupational authorization the previous school year.**

(b) **The noncertificated teacher is annually and continually enrolled and completing credit in an approved occupational teacher preparation program leading to appropriate occupational certification.**

(c) **The noncertificated teacher is assigned a mentor teacher.**

(d) **The exemption from the advertising requirement shall not be granted for more than 8 consecutive school years.**

**(4) An annual occupational authorization is valid from September 1 to August 31 for the school year for which authorization was issued.**

R 390.1166 Credit from institutions not designated for preparation of occupational teachers.

Rule 66. Candidates for occupational endorsement or authorization who present semester credit hours from a teacher preparation institution not approved by the state board for the preparation of ~~vocational~~ **occupational** teachers may validate the semester credit hours by satisfying one of the following criteria:

(a) Admission to graduate department, division, or school of a college or university approved for ~~vocational~~ **occupational** teacher preparation.

(b) Completion of 6 semester hours of acceptable graduate work at an institution approved by the state board for the preparation of ~~vocational~~ **occupational** teachers.

(c) Meeting the requirements specified by the superintendent of public instruction.

R 390.1167 Instructional programs leading to state or federal license.

Rule 67. Personnel assigned instructional responsibility in fields for which a state or federal license is required shall hold the appropriate license before requesting a ~~vocational~~ **occupational** endorsement or authorization.